

# **Globe Capital (IFSC) Limited**

## **Policy for Outsourcing**

We normally do not outsource any function which can reasonably be executed in-house. However, there are certain services which cannot be performed in-house such as lawyer's assistance, auditor's service, courier services, printing of stationery etc. Decision to outsource such tasks are taken by the Directors of the company and conveyed to the concerned employees.

We ensure to select such outsourcing based on their past track record and cost effectiveness and also ensure that no related parties of any employee/Directors or their relatives are assigned such services. Further, utmost care is taken to ensure all such service providers possess the required professional ethics which is being carried out in their normal function.